

DCR [Dover Community Radio] is a Community Interest Company.

Community Interest Companies (known as C.I.C.'s) are often described as Mutuals or Social Enterprise. The CIC legislation was introduced as a legal form under the Companies Act 2006 and subject to that Act and company law generally.

By definition the primary core features of any CIC status are:

- That the assets owned by the company are to be used for the good of community.
- Whilst a CIC is allowed to make a profit, the primary focus remains on achieving benefit for the community.

The intention of a Community Radio Station is that rather than 'talk at' its community, it should become a part of it. This means creating direct links with its listeners, offering training opportunities and making sure that members of the community can take part in how the station is run.

DCR welcomes those with an interest in contributing to the development of the project as we seek to reflect the needs and interests of our audience.

DCR is 100% staffed by volunteers who give freely of their time, expertise and knowledge, none are employed by DCR in any capacity and they work only to grow the station and better serve the audience. There is a constant need for new volunteers whether experienced or otherwise to help with programme presenting and production, news gathering, technical support, publicity, admin and many other areas.

Nationally Community Radio Stations typically provide over 90 hours of original and distinctive output a week, mostly locally produced. On average, stations operate with 87 volunteers who together give around 209 hours of their time a week. DCR currently broadcasts over 70 hours of original programming including our own dedicated News bulletins

As DCR has no shareholders or investors it relies wholly on grant funding, donations and revenue raised from advertising, event production etc. The management of DCR is predominantly by way of monthly meetings to which all members are invited and encouraged to contribute to.

DCR's income is used solely on operating costs and as such the station cannot offer personal expenses to volunteers.

Unlike most other radio stations DCR does not have a playlist neither does it have an overriding musical policy, we encourage Spoken Word programmes and welcome new ideas and will encourage development of those ideas through necessary training.